



A Message From Your CHAHRM President

Power of the Past, Force of the Future!

What an amazing conference CHAHRM held in Denver. The best part? The networking! Our group is dynamic, supportive and fun. I truly enjoyed my time visiting with each of you. I laughed a lot and cherish how easy it is to talk with you all and share HR stories. It's priceless.



Another best part about our group is the trust and respect we all have for each other. CHAHRM has worked tirelessly to raise the bar of how CHAHRM operates and what we offer to our valued members. For example, this year CHAHRM increased its professional development credit (PDC) offerings from one accredited body to three! We've also worked to select strategic speakers and content to result in an increase of the PDCs we offer. Our last conference offered 10.5 PDCs for CHHR, HRCI and SHRM. Amazing!

In September, we had fourteen CHAHRM members attend ASHHRA's 54th Annual Conference & Exposition in Pittsburgh. ASHHRA put on a solid conference with a variety of speakers, educational sessions and vendor connections. CHAHRM was honored to be awarded ASHHRA's three star chapter recognition. A four star is the highest achievement and your executive team continues to work on chapter management functions to achieve our goal of being honored a four star award. There are so many extra projects we all do and it's wonderful to be able to have an outlet to gain some much deserved recognition for all we do.

In addition, CHAHRM had four members receive ASHHRA awards for outstanding leader and mentorship. Our very own Communication Director, Lindsay Meredith was honored with the HR Communication Award for creating and delivering internal communications that contributed to the health care human resources profession. Pam Drake, Programs Director, received the Outstanding Chapter Achievement Award due to her contributions with coordinating and executing CHAHRM's conferences and webinars. The Outstanding Chapter Officer Award represents a professional who has contributed to excellence in distinguished leadership for CHAHRM and for ASHHRA, received by Barb Lutz, Secretary and ASHHRA Board member. Finally, Gini Adams, Programs Logistics Director, received the HR Visionary Leader Award for her exemplary service and contributions to CHAHRM and to ASHHRA for over fifteen years.

There is so much more to learn about all CHAHRM's honors received and resources for your benefit at www.ashhra.org. Check it out. Pictures from the ASHHRA conference can be found [here](#).

I welcome you to reach out and connect with your thoughts on how CHAHRM can best benefit you. This transformed group of HR professionals is too fun to not be a part of!

Be the best you can and remember you have CHAHRM to rely on,

Tanya Rippeth

CHAHRM President 18-19



CHAHRM Fall Conference Recap

Miss the fall conference? We've got you covered.

[Click here](#) to access presentation summaries and materials from the fall conference.

**GET \$25 OFF
2019 CHAHRM
Membership!**

2019 CHAHRM Membership
Registration Now Open!

Register before January 15, 2019
and receive \$25 off your
2019 membership!

Use code **CHAHRM2019**
at checkout.

REGISTER NOW



Upcoming Webinar - FREE for CHAHRM Members!

As a benefit to being a member of the Colorado Healthcare Association for Human Resource Management, you are invited to a FREE webinar!

Earn 1 CHHR, HRCI and SHRM credit for attending!

Managing Conflict for a Healthy Organization

When: Thursday, November 15, 2018, 11:00 AM Mountain Time

When two or more individuals work together there is always opportunity for conflict. Conflict can be beneficial to an organization if it is managed well, but if it is ignored it can be very detrimental. There are very few people that like to deal with conflict, but it is going to happen and leaders within the organization need to identify it, attempt to resolve it and take steps to minimize it from occurring again.

Learning Objectives:

- Understand the ramifications of conflict between employees within your organization
- Develop strategies to resolve the conflict between employees
- How to establish parameters of behavior as the employees begin to move forward after conflict

[REGISTER HERE!](#)

Save the Date! 2019 Spring Conference March 7th - 8th Manitou Springs, CO

Congratulations to Karen Burke and Quincy Knight for winning complimentary registration for our next conference in Manitou Springs!

2018 CHAHRM Scholarship Winners

CHAHRM is proud to offer scholarships to individuals pursuing HR certification and higher education in an allied health program.

Danielle Pena is the winner of our HR certification scholarship and Jennifer Craig is the winner of our education scholarship. Congratulations, Danielle and Jennifer!

Keep your eyes out for future CHAHRM scholarship opportunities. [Click here](#) for more information on CHAHRM scholarships.

CHAHRM Holds Food Drive at Fall Conference

CHAHRM is dedicated to supporting local communities through different volunteer opportunities. A food drive was held at the fall conference and donated items were given to VASA Fitness to be distributed to the community. Thank you for helping us make the food drive a success!

If you weren't able to support this cause, please consider making a donation in your local community to help those in need this holiday season.



CHAHRM Member, Christina Lovelace Receives CHA's Worker's Compensation Award



Please help us in congratulating CHAHRM member, Christina Lovelace, HR Director at Gunnison Valley Health, for being awarded the CHA Worker's Compensation Manager of the Year for 2017 award.

Congratulations, Christina!

MANY THANKS TO OUR BUSINESS PARTNERS SPONSORING THE FALL CONFERENCE:

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