

Colorado Healthcare Association for Human Resource Management Code of Ethics Policy



Purpose:

The Colorado Healthcare Association for Human Resource Management (CHAHRM) has adopted this Code of Ethics policy to establish a culture of openness, trust and integrity in the business practices of our association and to serve as a guide for member behavior to ensure ethical conduct.

Effective ethics is a team effort involving the participation and support of every member, each of whom should familiarize themselves with the ethics guidelines that follow this introduction. In the event of a violation of the ethics policy, CHAHRM will take prompt and appropriate investigative and corrective action.

Scope:

This policy applies to association members and those affiliated with the association.

Policy Guidelines:

Executive Commitment to Ethics

The CHAHRM officers and executive committee must set a prime example. In any business practice, honesty and integrity must be top priority for all.

Member Commitment to Ethics

CHAHRM members will treat everyone fairly, demonstrate mutual respect and promote an association environment which avoids the intent and appearance of unethical or compromising practices.

CHAHRM will abide by the terms of the ASHHRA Affiliation Agreement.

Maintaining Ethical Practices

CHAHRM will reinforce the importance of the integrity message and the tone starts with the officers and members, each of whom will consistently maintain an ethical stance and support ethical behavior.

All members are expected to divulge any actual or potential conflicts of interest in the carrying out of their duties as executive members and officers. In the event that such a conflict arises, the member will excuse themselves from voting or other activities related to the conflict of interest.

CHAHRM members will encourage open dialogue, get honest feedback and treat everyone fairly, with honesty and objectivity.

Unethical Behavior

CHAHRM officers and members will avoid the intent and appearance of unethical or compromising practice in relationships, actions and communications.

CHAHRM will not tolerate harassment or discrimination.

Unauthorized use of CHAHRM / ASHHRA marketing, operational, membership, financial & technical information integral to the success of our association will not be tolerated.

CHAHRM will not permit impropriety at any time and we will act ethically and responsibly in accordance with laws.

CHAHRM executive, office and general members will not use association assets or business relationships for personal use or gain.

Enforcement

Any infractions of this code of ethics will not be tolerated and CHAHRM will act quickly in investigating and correcting any violations of the policy.

Any CHAHRM member found to have violated this policy may be subject to action, up to and including revocation of membership.