

2018

Survey Question: HR Dashboard 18-9

Good Morning,

I'd like to ask a question to the members please!

What kind of HR dashboard platform other than Excel are people using for their HR turnover and recruiting metrics? Does the platform integrate with your HRIS system? Who is the dashboard available to (managers, directors, all staff, etc.)?

Shannatay Bergeron, SHRM-SCP

Senior Business Partner

Vail Health

Responses:

1. Our ATS tracks days to fill etc. Turnover is tracked in our HRIS/Payroll system.

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2. We only use Excel to track turnover at this point.

Jayme McGraw, PHR Human Resource Business Partner ***Spanish Peaks Regional Health Center***

3. We have an Excel platform now but are working with Power BI. It is easily integrated into various systems and creates really good metric dashboards, trending reports, etc.

Terry Huskins UCHealth HR Shared Services

4. We use ADP for our main HRIS system and recruitment metrics. The recruitment dashboard is pretty sophisticated but does not provide the most robust metrics. ADP offers some support for turnover metrics, but we haven't found them to be super resourceful.

Lindsay Meredith HR Business Partner San Luis Valley Health 106 Blanca Ave.

Total Responses: 4